



Attracting talent to your team:

What you need to know about the changing face of the UK's labour market



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**DWP National Employer &
Partnership Team (NEPT)**



Why are we here?

To showcase how we can support identifying new talent and increasing retention **within your businesses**

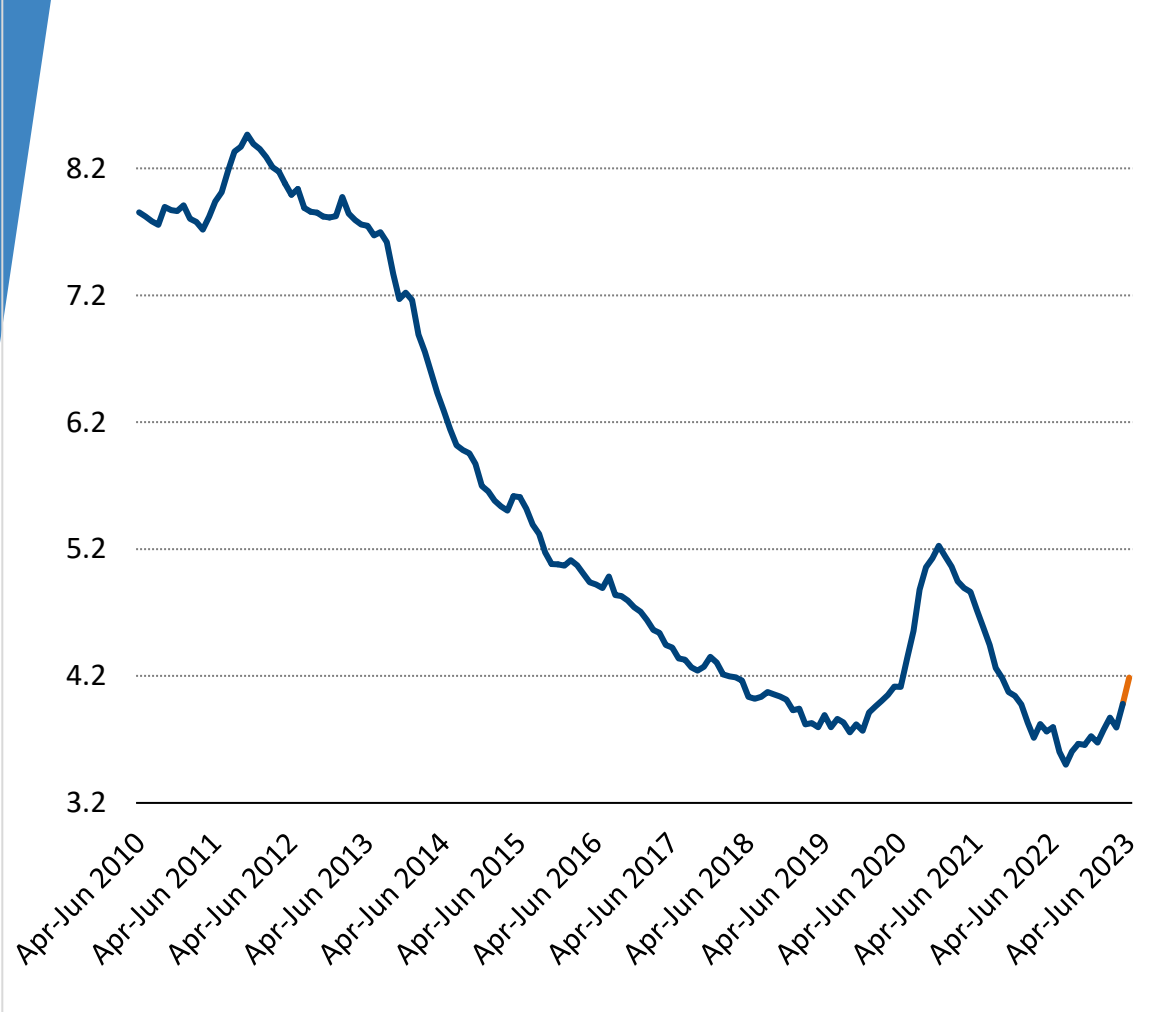
To explain how our National Employer and Partnership team (NEPT) works and how it can benefit you as **a member of the EDA**

To share the programs and initiatives that are on offer to you

To explain how we could potentially save you time and money on recruitment



Unemployment rate (16+)



- ▶ The unemployment rate is currently 4.2%, up from 3.5% in the summer of 2022
- ▶ The unemployment rate is now slightly above where it was pre-pandemic
- ▶ This is a relatively low unemployment rate by the standards of recent decades
- ▶ This means it is still difficult to recruit staff so you might have to think differently about your vacancies and who could fill them.



Who are NEPT?



- NEPT Account Managers support over 500 National Employers, Partners and Trade Bodies - **the EDA is one of those partners**
- We act as a single point of contact to support **geographically** anywhere in the UK .
- We work with accounts to support their requirements, including recruitment, social value or during periods of redundancy.
- We ensure employers are supported and work with the right people locally, linking in with our Employer Advisors in every Jobcentre in the UK.



About the DWP

We are the Department for Work and Pensions, the Jobcentres are our store front across the UK and we have responsibilities for:

1. Supporting people from all backgrounds and circumstances back into the labour market
2. Ensuring we support employers to identify talent and fulfil their labour demands
3. **Acting** as a **safety net** for people during periods of unemployment, sickness or redundancy
4. **Networking** with partner organisations to ensure a support mechanism is in place for claimants from all walks of life.



How can we help you?

We offer
a range
free of
support to
employers
including:

Candidate sifting & matching to specific roles. Interview facilities are available in local Jobcentres if required.

Targeted promotion of vacancies and opportunities.

Accredited training via our Sector based work academy programs (SWAP's) / Welsh Skills and Employability Programmes (WSEP's) programmes.

Job fairs and other recruitment events

Work Trials

Work experience

Social Value support





DWP



Partners and programmes



Prince's Trust



Department for Education



ARMED FORCES COVENANT





The EDA are a Trade Member partner with DWP.

The NEPT team is Working closely with the EDA's training team, we can ensure that your sector and your opportunities are promoted and supported by the Job Centres near you via one single point of contact.

If you think we can help you recruit into your business, please contact Tracy Hewett in the first instance: tracy.Hewett@EDA.org.uk



Conclusion/ Thanks